The Federation for Environment, Education, Development & Equal Rights

Acronym: FEEDER

Registration Authority: Provincial Registrar Joint Stock Companies & Societies Peshawar KP Government of Pakistan.

Registration No: 5541.

Year of Registration: 2008.

Legal Status: Registered Under Societies Ordinance 1860.

Contact Person: Dr. Abrar Ahmad, Designation: CEO

The "FEEDER Org" is proposed to be established as a Non-Governmental, Non-Profit Making, Non-Political and Non-Sectarian Organization and operated to promote community development, social welfare and humanitarian purposes.

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Organizational Background and Legal Status

FEEDER: The Federation for Environment, Education, Development and Equal Rights is a well-established, non-profit making, non-political, non-Governmental and non-sectarian charitable and welfare organization dedicated to promoting sustainable development and social equity in Pakistan. FEEDER was founded in 2005 by Dr. Abrar Ahmad, a committed development professional with extensive experience in community development, social mobilization, and humanitarian response. Since its inception, the organization has been working to improve the socio-economic conditions of marginalized and underserved populations, with a particular focus on remote, rural, and urban-poor communities.

In 2008, FEEDER was formally registered under the Societies Registration Act 1860 with the Provincial Registrar Joint Stock Companies and Societies, Khyber Pakhtunkhwa (KP), Peshawar**,** Government of Pakistan, bearing Registration Number 5541. This legal registration provides FEEDER with a strong institutional foundation and enables it to operate transparently and accountably in accordance with national laws and regulatory frameworks.

To further strengthen its institutional capacity and enhance its contribution to human resource development, FEEDER obtained affiliation with the Skill Development Council (SDC), Khyber Pakhtunkhwa Peshawar in 2010. Through this affiliation, FEEDER is authorized to design and implement market-oriented skill development programs and to issue diplomas and certifications in various vocational and technical trades. These initiatives aim to improve employability, promote self-reliance, and support sustainable livelihoods among youth, women, and other vulnerable groups.

In addition, FEEDER is also registered with the Charity Commission, Khyber Pakhtunkhwa Government of Pakistan**,** ensuring compliance with provincial charitable regulations and reinforcing its commitment to transparency, good governance, and ethical operational standards.

Over the years, FEEDER has successfully planned, implemented, and completed a wide range of development and humanitarian projects in collaboration with international and national donor organizations**,** philanthropic individuals, and Government of Pakistan departments. The organization's programmatic interventions have focused on improving livelihoods, enhancing access to education and skills, strengthening environmental protection, supporting health and WASH initiatives, promoting disaster risk reduction (DRR), and responding to emergencies.

FEEDER has a strong grassroots presence and has worked extensively in the Districts of Kohistan, Shangla, Battagram and Mansehra**,** targeting marginalized and deserving communities in both urban and rural settings**.** Through participatory approaches and close coordination with local stakeholders, FEEDER continues to contribute meaningfully to sustainable development, social inclusion, and equal rights for disadvantaged populations.

Registrations

- Registered with the **Provincial Registrar**, Joint Stock Companies and Societies, Govt of Pakistan, Peshawar.
- Registered with the **Charity Commission**, Government of Pakistan, Khyber Pakhtunkhwa.
- Affiliated with the **Skill Development Council (SDC)**, Peshawar, Government of Pakistan.
- Registered with **Pakistan Centre for Philanthropy**, **(PCP).**
- Registered with the **FBR**, Government of Pakistan, holding. **NTN:** 7278295-4.

Vision

"FEEDER envisions a peaceful, inclusive, and sustainable society where all people, especially vulnerable and marginalized communities, have equal opportunities to realize their full potential and live with dignity, justice, resilience, and harmony while respecting the rights and diversity of others."

Mission

"FEEDER is committed to empowering disadvantaged communities through participatory and inclusive development approaches that strengthen social, economic, environmental, and human capacities. The organization promotes health, education, sustainable livelihoods, women's and youth empowerment, climate resilience, human rights, and community awareness while respecting local culture, traditions, and the evolving needs of society."

FEEDER Aim

To empower vulnerable and marginalized communities, reduce poverty and inequality, and promote sustainable, inclusive, and resilient development through community participation, education, healthcare, livelihood enhancement, environmental stewardship, humanitarian assistance, and the protection of human rights, enabling all people to live with dignity, self-reliance, and equal opportunities.

Programs

1. Sustainable Development, Poverty Alleviation, and Economic Empowerment

Promote sustainable development and reduce poverty through equitable and inclusive initiatives that enhance livelihoods, strengthen local economies, support entrepreneurship, facilitate vocational skills development, and create employment and income-generating opportunities for marginalized communities.

2. Livelihood Restoration and Resilience Building

Support the restoration and diversification of livelihoods, rehabilitation of damaged enterprises, and promotion of climate-resilient and environmentally sustainable income-generating activities to improve household resilience and economic self-reliance.

3. Food Security and Sustainable Agriculture and Rural Development

Enhance food security, nutrition, and sustainable livelihoods through climate-smart agriculture, establishment of fruit orchards and agroforestry systems, support for smallholder farmers, improved farming practices, livestock and poultry development, household food production, kitchen gardening, water-efficient agricultural techniques, value chain development, and nutrition education programs. Promote fruit orchard development as a long-term and sustainable source of income generation, enabling farming households to increase productivity, strengthen economic resilience, improve food security, and create lasting livelihood opportunities for present and future generations.

4. Environmental Conservation and Climate Action

Promote environmental sustainability through afforestation, biodiversity conservation, improved sanitation and hygiene practices, sustainable natural resource management, renewable energy solutions, climate change adaptation, and environmental awareness initiatives.

5. Education, Literacy, and Human Resource Development

Improve access to quality education, literacy, non-formal education, vocational training, digital literacy, and lifelong learning opportunities, particularly for children, youth, women, persons with disabilities, and other marginalized groups.

6. Digital Inclusion and Responsible Technology

Bridge the digital divide in underserved communities.

Provide access to digital tools and internet connectivity.

Educate communities on cyber security and safe technology use.

Digital exclusion and AI-related inequalities

7. Health, Hygiene, Nutrition, and Well-being

Improve community health and well-being through health awareness campaigns, access to essential healthcare services, maternal and child health programs, nutrition interventions, mental health support, disease prevention initiatives, and emergency health response during crises and pandemics.

8. Disaster Relief and Humanitarian Assistance

Provide emergency response during natural disasters and conflicts.

Support rehabilitation and community resilience programs.

Strengthen local disaster preparedness capacities.

9. Water, Sanitation, and Hygiene (WASH)

Improve access to safe drinking water, sanitation facilities, and hygiene services while promoting healthy behaviors and community-based water resource management systems.

10. Women, Youth, and Vulnerable Groups Empowerment

Promote gender equality and the social and economic empowerment of women, youth, persons with disabilities, and other vulnerable populations through leadership development, skills enhancement, protection measures, and equal participation in community development processes.

11. Community Empowerment and Participatory Development

Strengthen community institutions and local capacities by encouraging active participation, local leadership, collective action, and community ownership in development planning and implementation.

12. Disaster Risk Reduction, Humanitarian Assistance, and Emergency Response

Enhance community preparedness and resilience through disaster risk reduction initiatives, emergency response mechanisms, humanitarian assistance, recovery programs, and comprehensive disaster management interventions.

13. Socio-Infrastructure Development

Support the development and improvement of social infrastructure, including schools, health facilities, water systems, sanitation facilities, community centres, and other essential services in underserved and remote areas.

14. Partnerships and Humanitarian Cooperation

Foster collaboration among communities, government institutions, civil society organizations, development partners, and the private sector to address social, economic, cultural, environmental, and humanitarian challenges and advance sustainable development goals.

Thematic Areas:

- Sustainable Agriculture and Food Security
- Livelihoods and Economic Empowerment
- Poverty Alleviation and Community Development
- Environment and Natural Resource Management
- Climate Change Adaptation and Resilience
- Health, Nutrition, and Well-being
- Water, Sanitation, and Hygiene (WASH)
- Education, Literacy, and Skills Development
- Women Empowerment and Gender Equality
- Youth Development and Employment
- Disability Inclusion and Social Protection
- Rural Development
- Relief, Humanitarian Assistance, and Disaster Management
- Disaster Risk Reduction (DRR) and Community Resilience
- Digital Inclusion and Technology for Development
- Social Welfare and Community Empowerment
- Socio-Infrastructure Development
- Capacity Building and Institutional Development
- Partnerships and Sustainable Development

Core Values

- Participation and transparency in all programs and decision-making processes
- Self-respect and dignity of individuals and communities
- Commitment to democratic and secular principles
- Non-discrimination on the basis of gender, caste, creed, religion, or social status
- Promotion of tolerance, peace, and social justice
- Mutual respect, understanding, and cooperation among all stakeholders
- Accountability and integrity in the use of resources and implementation of activities
- Community ownership and empowerment for sustainable development
- Respect for local culture, traditions, and indigenous knowledge
- Inclusiveness and equal opportunities for all, especially marginalized groups

Sectoral Expertise of FEEDER Organization

FEEDER possesses extensive and proven expertise across multiple development sectors, enabling it to implement effective and sustainable programs:

Livelihoods: Empowering vulnerable communities through sustainable income-generating opportunities, entrepreneurship development, and vocational skill enhancement to reduce poverty and dependency.

Skill Trainings: Designing and delivering market-oriented technical and vocational training programs for both men and women to enhance employability and promote self-reliance.

Environment: Promoting climate resilience through afforestation, natural resource management, environmental education, and eco-friendly community initiatives.

Health: Conducting health awareness campaigns, medical outreach camps, and preventive health education, with a focus on maternal and child health, nutrition, and hygiene.

Disaster Risk Reduction and Response (DRR): Strengthening community preparedness, response capacity, and resilience against natural disasters through training, awareness programs, and early warning systems.

Agriculture and Rural Development: Enhancing agricultural productivity by providing farmer training, promoting modern farming techniques, supporting inputs, and creating linkages with agriculture departments and markets.

Water, Sanitation, and Hygiene (WASH): Ensuring access to clean drinking water, improved sanitation facilities, and hygiene promotion to reduce waterborne diseases and improve overall community well-being.

VOLUNTEER EXPERT COMMITTES

1	Environmental Expert Committee		
S. #	**Name**	**Qualification**	**Experience**
1	Muhammad Haneef	MSc Hons Rural Development AIOU Islamabad. M. Phil (Thesis Submitted) University of Gujrat. M A (Sociology) Punjab University, Lahore. Certificate Course (Project Management) Institute of Quality & Technology Management, Punjab University	15 Year
2	Mohsin Salahudeen	M. Phil: Master of Philosophy in Forestry from University of Haripur, Bachelor of Science: Pakistan Forest Institute Peshawar	15 Year
3	Manahal Ihtaram	BS Environment Sciences Hazara University	3 years
2	**Health & Hygiene Expert Committee**		
4.	Dr. Muhammad Rafiq	DHMS (RHMP), Pharmacy Technician, Medical Technician, Category B, MA	35 years
5	Dr. Muhammad Arif	DHMS (RHMP)	25 years
6	L. Dr. Shagufta Akram	BHMS (RHMP), DHMS (RHMP), MA	15 years
4.	Dr. Noshad Younas	MSC Psychology, BHMS (RHMP), DHMS	15 years
5	Dr. Abrar Ahmad	DHMS (RHMP), MA	25 years
6	Nazia Rashid	Community Midwife (Doctorate Level Degree of Gyne/Obs.), MAPTC	21 years
7	Madiha Bashir	M. Phil Micro Biology	9 years
3	**Technical Skills Experts Committee**		
8	Mazhar Ali Khan	B. Tech Electrical Engineer, DAE Electrical	17 years
9	Yasir Ahmad	Electrical & Plumbing Diploma	25 years
10	Ehsan-ul-Haq	BS Computer Sciences	7 years
11	Neelam Amjad	One year Diploma in Beautician Trade Government Technical & Vocational Center (Women), Mansehra, BA, BEd	5 years
4	**Disaster Risk Reduction and Response**		
11	Adil Badshah	**M. Phil DRR,** MSc (Hons) Rural Development, M.A Anthropology, Master in Public Health (MPH)	25 years
12	Malik Fakhar	MSc (Hons)Rural Development, MA Anthropology	25 years
13	Naseer Ahmad	MA IR	25 years

Our Approach to Development

FEEDER firmly believes that sustainable development and social empowerment of marginalized communities can only be achieved through their active participation in the development process. Therefore, the organization positions itself as a facilitator, creating an enabling environment and opportunities for these communities to engage directly in initiatives that impact their lives.

To ensure effectiveness and inclusivity, FEEDER emphasizes collective action and collaboration**.** The organization maintains strong coordination and mutual understanding with target groups and other stakeholders who share similar objectives, fostering a sense of ownership and shared responsibility.

Prior to the implementation of any program, FEEDER conducts comprehensive situation assessments, participatory analysis, and planning exercises involving the target groups. This participatory approach ensures that interventions are community-driven, context-specific, and sustainable**.**

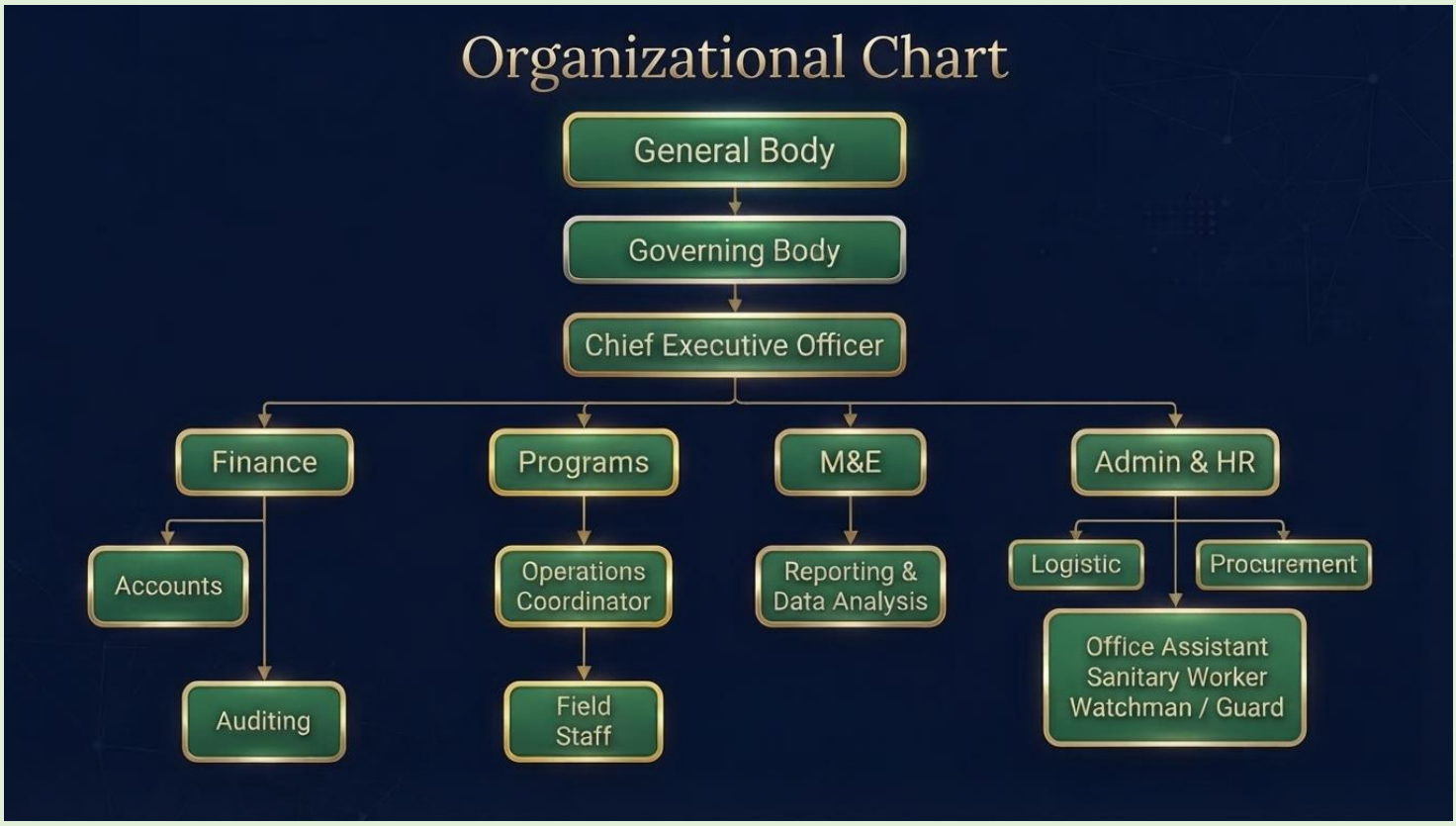
Furthermore, FEEDER actively engages with relevant authorities and stakeholders to support marginalized populations in achieving social welfare and economic development. Through this integrated facilitation model**,** the organization seeks to empower communities, enhance local capacities, and promote long-term social and economic resilience.

Funding Sources

FEEDER receives its funding sources to support its development and humanitarian initiatives:

- National and International Humanitarian Donor Organizations
- Contributions from Board Members and Supporters
- Government Departments of Pakistan
- Philanthropists and Individual Benefactors

FEEDER ORGANOGRAM



FEEDER TEAM

Governing Body			
S.#	Name	Designation	Qualification
1	Muhammad Saqib	President	MSc Computer Sciences
2	Muhammad Haneef	Vice President	MSc Sociology
3	Madiha Bashir	Secretary Finance	M. Phil Micro Bio MEd BEd
4	Sajjad-ul-Haq	General Secretary	Graduation
5	Muhammad Rafiq	Joint Secretary	MA
6	Shahbaz Khan	Secretary Information	MSHR.LLB
7	Qurra-tul-Ain	Executive Member	MSc Botany M.Ed. B.Ed.

Functional Body/Key Staff/Management Committee				
S.#	Name	Designation	Qualification	Exp
1	Dr. Abrar Ahmad	CEO	MA IR. DHMS (RHMP)	23 year
2	Adil Badshah	Program Manager	M. Phil DRR. MSc (Hons) Rural Development M.A Anthropology Master in Public Health (MPH)	27 year
3	Naseer Ahmad	Project Manager	MA IR	25 year
4	Fakhar Malik	Senior Manager – Planning, Project Design & Proposal Development	MS Project Management MSc (Hons) Rural Development M.A. Anthropology	25 year
5	Mazhar-ul-Ghani	Monitoring & Evaluation Officer	MA English MA Journalism &Mass Communication	17 Year
6	Mohsin Salahudeen	Senior Manager – Environment, Forestry & Climate Resilience	M. Phil: Master of Philosophy in Forestry from University of Haripur, Bachelor of Science: Pakistan Forest Institute Peshawar	15 Year
7	Miss Manahal Ihtaram	Environment & Climate Change Officer	BS Environmental Sciences	3 year
6	Malik Muhammad Assad	Project Coordinator	Masters in Literature and Linguistics Post Graduate Diploma in IT	18 year
9	Miss Irum Waheed	Community Development Officer	MA Bed	17 year
10	Muhammad Ayaz	Finance Officer	MBA Finance	13 year
11	Tahir Ahmad	Admin Officer	B.Com.MA	27 year
12	Nazia Rashid	Mother & Child Health promoter	Community Midwife (Doctorate Level Degree of Gyne/Obs.) MA PTC	23 year
13	L/Dr. Shagufta Akram	Female Health & Hygiene Promoter	DHMS (RHMP) BHMS(RHMP) MA M.Ed.	11 years
14	Dr. Muhammad Arif	Male Health & Hygiene Promoter	DHMS(RHMP)	21 years
15	Dr. Noshad Younas	Psychotherapist	BHMS(RHMP) DHMS (RHMP) MSc Psychology	11 years

SUMMERY OF FEEDER PROJECTS

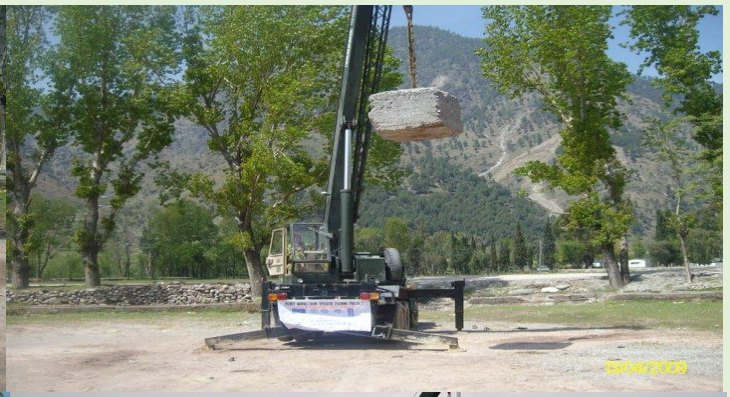
S.#	Project	Funding Source	Location	Status	Description	Project Cost	From – To
1	Free Medical Camp	FEEDER Governing Body	Mansehra	Completed	61 Patients were checked and medicine provided	50000	1 d a y 21 June 2026
2	Environment Plantation	Self-initiative with communal cooperation and Forest Department	District Mansehra	Continue	Plantation	Plants provided by Forest Department	2025
3	Health &Hygiene awareness raising	JV with FIMS, HHMC & FEEDER	District Mansehra Tehsil Balakot	Continue	Free medical camps and Hygiene awareness raising	JV with FIMS, HHMC & FEEDER	2025
4	Installation of Water Hand Pumps	Self-Funding (JV with Team Green Foundation)	District Mansehra	Completed	Installation of 28 hand pumps for clean drinking water	5327950	2023–2024
5	Citizens' Voice Project	USAID	District Mansehra	Continue	Capacity building of 919 Local Government Representatives on local government system in Tehsil Oghi and Balakot, District Mansehra, KPK	6304585	May 2016 31 January 2017
6	Kohistan Area Development Project	Kohistan Area Development Project	Kohistan Dassu	Completed	80 Male Computer Operating Training	195000	15-5-2014 to 15-08-2014
7	US Ambassador's	USAID	Balakot	Completed	120 female Training Tailoring and Embroidery	5500000	17-3 2014 to
8	Kohistan Area Development Project	Kohistan Area Development Project	Kohistan Dassu	Completed	15 Young jobless Male in Electrician Trade	120000	18-2-2013 to 18-5-
9	SMP Social Mobilization Project	PPAF/SRSP	District Battagram	Completed	15 Young jobless Male in Mobile Repairing Trade.	11,25,000	20-04-2010 to 20-06-2010
10	SMP Social Mobilization Project	PPAF/SRSP	District Kohistan	Completed	20 Young jobless Male Motor Vehicle Driving Trade.	11,00,000/	20-04-2010 to 20-06-2010
11	SMP Social Mobilization Project	PPAF/SRSP	District Kohistan	Completed	20 Young jobless Male Tailoring Trade.	16,54,400/	20-04-2010 to 20-06-2010
12	SMP Social Mobilization Project	PPAF/SRSP	District Shangla	Completed	10 Young jobless Male in Electrician Trade	8,27,200/-	20-04-2010 to 20-06-
13	Mother and Child Health Care Centre	BEST	Mansehra	Completed	Traditional Birth Attendant Training (TBA) for 20 Female.	Equipment	March 2010 to April2011

14	Emergency Flood Relief Distribution	Philanthropists, Self-Funding, Individuals & Communities	Kohistan	Completed	Food and non-Food items were distributed among 350 Flood Affected Families of UC Dubair	In kinds of Items & Goods	One week
15	Emergency Flood Relief Distribution	Philanthropists, Self-Funding, Individuals & Communities	District Shangla	Completed	Food and non-Food items were distributed among 300 Flood Affected Families of UC Alpuri	In kinds of Items & Goods	One week
16	SMP Social Mobilization Project	PPAF/SRSP	District Shangla	Completed	15 Young jobless Male Trained in Electrician Trade	12,40,800/	20-04-2010 to 20-06-
17	CBLRP (Skill Trainings Heavy Machinery	ILO-UNDP	Balakot	Completed	62 Male members were trained (2008) heavy mobile crane operator training.	15,00,000	25-11-2008 to 15-04-2009
18	Emergency Flood Relief Distribution	Philanthropists, Self-Funding, Individuals & Communities	Kohistan	Completed	Food and non-Food items were distributed among 350 Flood Affected	In kinds of Items & Goods	One week Novembe
19	Emergency Flood Relief Distribution	Philanthropists, Self-Funding, Individuals & Communities	Shangla	Completed	Food and non-Food items were distributed among 300 Flood Affected	In kinds of Items & Goods	One week Decembe
20	Relief Activities In 2005 Earthquake.	Joint venture with Service shoes Lahore Ltd	District Mansehra	Completed	Food and non-Food items were distributed among 714earthquake affected families Free Medical Camp in UC Tanda Tent Village earthquake affected families. • 1200 CGI Sheets, • 700 Quilts, • 500 cocking stoves • 500 pressure stoves, • 500 sun protection sheets, • 1000 blankets, • 1000 plastic sheets) Distribution among5714 Relief Camp established for Earthquake affected families. Six months in UC Tanda.	It was a joint venture and emergency relief during earthquake 2005 **FEEDER** provide its services as Voluntarily For 6 month.	It was a joint venture and emergency relief during earthquake 2005 **FEEDER** provide its services as Voluntarily For 6 month

GLIMPSES

We transferred essential skills to enable them to achieve decent and sustainable livelihoods.

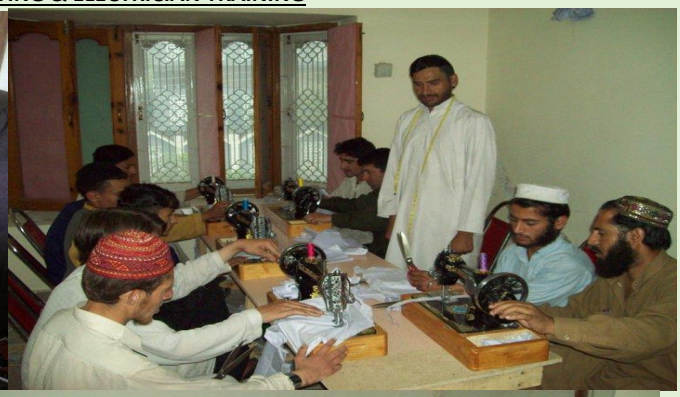
CBLRP ILO/UNDP PROJECT

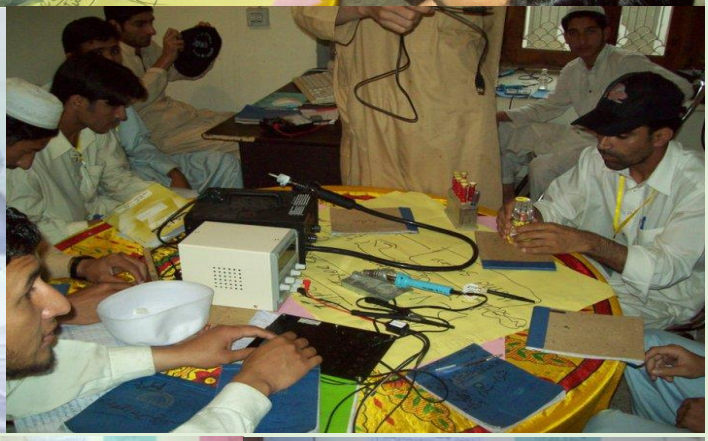


PPAF/SRSP SOCIAL MOBILAIZATION PROJECT DISTRICT SHANGLA, BATTAGRAM & KOHISTAN

PPAF/SRSP SOCIAL MOBILAIZATION PROJECT DISTRICT SHANGLA, BATTAGRAM & KOHISTAN

TAILORING, MOBILE REPARING, DRIVING & ELECTRICIAN TRAINING





SKILL TRAINING PROJECT
TRAINING TRADE DRIVING
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SOCIAL MOBILIZATION PROJECT
IMPLEMENTED BY
THE FEDERATION FOR ENVIRONMENT EDUCATION
DEVELOPMENT & EQUAL RIGHTS
FEEDER

FEEDER DRIVING
GROUP WITH CEO
SKILL TRAINING PROJECT
TRAINING TRADE DRIVING
SRSP
SOCIAL MOBILIZATION PROJECT
IMPLEMENTED BY
THE FEDERATION FOR ENVIRONMENT EDUCATION
DEVELOPMENT & EQUAL RIGHTS
FEEDER

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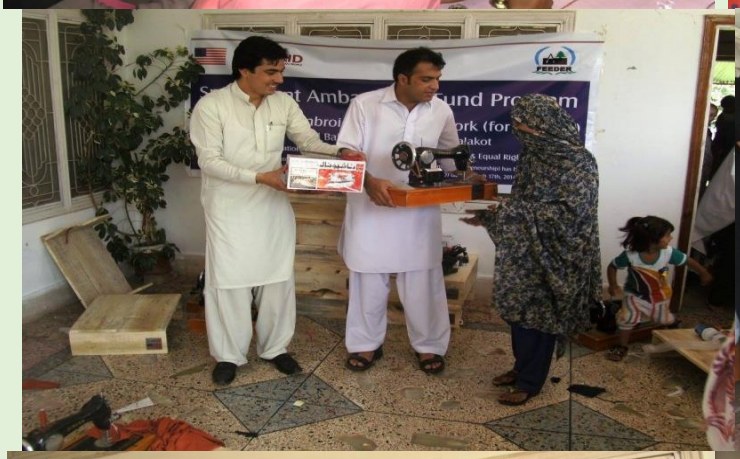
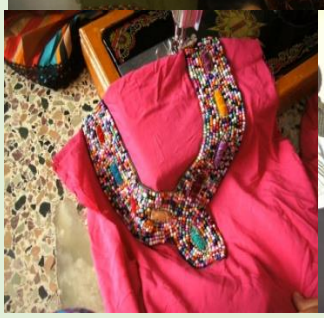
US Ambassador's Fund Program – Tailoring & Embroidery Training





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FEEDER

EVERGREEN

USAID
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Saturday, May 3rd, 2014
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USAID
Launch of Ambassador
Saturday, May
The Federation For Environment, Education, Dev

USAID
Launch of Ambassador Fund Progr
Saturday, May 3rd, 2014
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Citizens' Voice Project

USAID
FEEDER

USAID
FEEDER

USAID
FEEDER

USAID
One Day Training on
LOCAL GOVERNMENT LAWS,
STRUCTURE & FUNCTIONS
for Tehsil Councillors

USAID
FEEDER

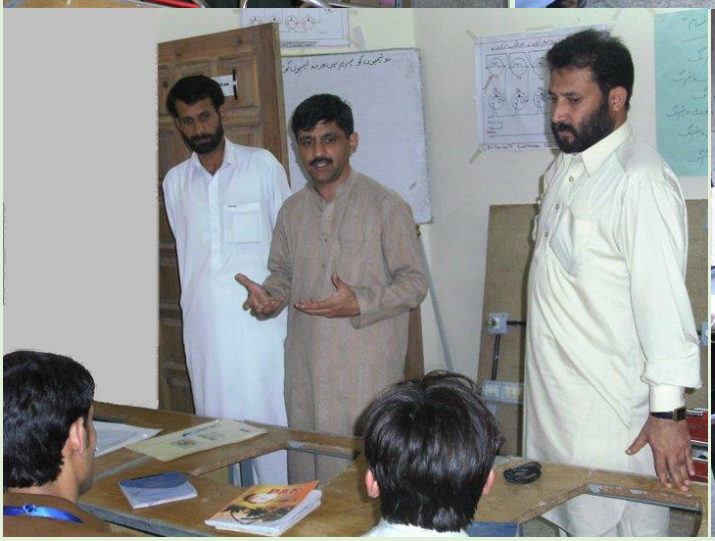
USAID
FEEDER

ADMINISTRATION
&
MANAGEMENT EXCELLENCE CENTER

Citizens' Voice Project
ROSHAN PAKISTAN
Focused Training"
– 29th July, 2016
Ambassador, Islamabad
Haroon Javed

USAID
Citizens' Voice Project
"Operations Focused Training"

USAID
Citizens' Voice Project
Together we are creating a ROSHAN PAKISTAN
1-Day Training



SKILL TRAINING PROJECT
TRAINING TRADE
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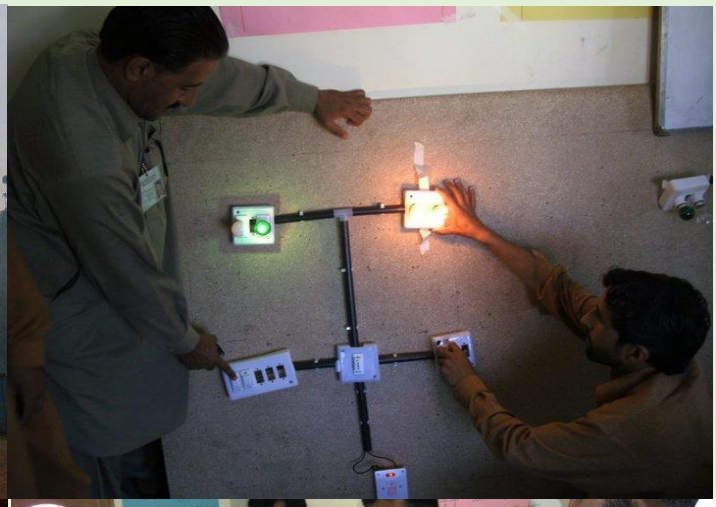

HEAVY MOBILE CRANE OPERATOR TRAINING PROJECT
FUNDED BY INTERNATIONAL LABOUR ORGANIZATION
ILO UN
IMPLIMENTED BY
THE FEDERATION FOR ENVIROMENT
EDUCATION DEVELOPMENT AND EQUAL RIGHTS
F.E.E.D.E.R.